

# Health Care Reform

*Office of Statewide Health Planning and Development  
California Workforce Investment Board*

# Implementing Health Care Reform in California

- Governor Schwarzenegger created a Health Care Reform Taskforce (Taskforce), led by Secretary Kim Belshé, California Health and Human Services Agency
- The Taskforce, comprised of Administration officials and agencies, is tasked with implementing the provisions of the Patient Protection and Affordable Care Act (ACA)
- Within the Taskforce, there is the Health Care Reform Workforce Workgroup, which focuses on the training and workforce development provisions. Leading the Healthcare Workforce Workgroup are:
  - Labor and Workforce Development Agency
  - Office of Statewide Health Planning and Development (OSHPD)
  - California Workforce Investment Board (State Board)
- A proposed Health Workforce Development Council would advise the Taskforce and Workgroup

# Healthcare Reform Health Workforce Workgroup Activities

- Hosted a convening of health industry, education, labor organizations, workforce investment and legislative staff and others on May 27<sup>th</sup> in Sacramento
- Hosted two stakeholder calls after the convening (June 2010 and August 2010)
- Applied for a \$150,000 Federal Health Care Workforce Development Planning Grant
- Supported other grant applications

Office of Statewide Health Planning & Development  
Health Workforce Development Activities

*Office of Statewide Health Planning and Development*

# What is the Office of Statewide Health Planning and Development (OSHPD)?

- **One of 13 departments within the California Health and Human Services Agency**
- **Administers programs which endeavor to implement the vision of "Equitable Healthcare Accessibility for California" including:**
  - Analyzing California's healthcare infrastructure
  - Promoting a diverse and competent healthcare workforce
  - Providing information about healthcare outcomes
  - Assuring the safety of buildings used in providing healthcare
  - Insuring loans to encourage the development of healthcare facilities
  - Facilitating development of sustained capacity for communities to address local healthcare issues
- **Has administered health workforce development programs and provided grant funding to address health workforce diversity, supply and distribution issues since the late 1970's**

# OSHDP

## Health Workforce Development Activities

- **Increases health workforce supply** and **supports existing health workers** through the Health Professions Education Foundation's numerous scholarship and loan repayment programs; and the State Loan Repayment Program funded by the National Health Service Corps
- **Enhances Health Care Workforce Education and Training** through the Song-Brown Health Care Workforce Training Program
- Supports **innovations** in healthcare delivery through the Health Workforce Pilot Program

# OSHDP

## Health Workforce Development Activities

- **Strengthens primary care and other workforce improvements** through the California Student and Residents Experience and Rotations in Community Health, Cal-SEARCH, in partnership with the California Area Health Education Center and the California Primary Care Association
- **Improves access to healthcare services** through the Shortage Designation Program by preparing recommendations for health professional shortage area designations

# Patient Protection and Affordable Care Act Title V

*Office of Statewide Health Planning and Development*



# Elements of Title V

## ***Innovations in the Healthcare***

- Creates a National Healthcare Workforce Commission to define national priorities, policies, and goals
- Allows states to apply for health workforce planning and implementation grants to guide state priorities
- Supports the collection of national/state/regional data to describe the health workforce

## ***Increasing the Supply of the Healthcare Workforce***

- Provides scholarships and loan repayments to a range of health workers (medical, dental, behavioral, public health, allied) who will practice in federal, state, local/tribal health departments and/or in health professional shortage areas
- Supports nurse managed health clinics

# Elements of Title V (continued)

## ***Enhancing Health Workforce Education and Training***

- Provides support for a wide range of health care workers including support for residencies and internships, traineeships/fellowships, faculty preparation, medical home demonstrations, joint degree programs for interdisciplinary and professional training

## ***Supports the Existing Healthcare Workforce***

- Revises funding allocations for Centers of Excellence in health professions education for underrepresented minorities
- Continues support for Area Health Education Centers

# Elements of Title V (continued)

## ***Strengthening Primary Care and Other Workforce Improvements***

- Provides incentive payments for primary care and general surgery services in a Health Professional Shortage Area (HPSA)
- Redistributes unused resident positions
- Changes graduate medical calculations for “time spent” by residents in a non-provider setting
- Supports demonstration projects for low-income workers and for developing core training competencies for personal or home care aides

# Elements of Title V (continued)

## ***Improving Access to Healthcare Services***

- Provides appropriations for health centers to serve the medically underserved
- Establishes a negotiated rulemaking process for HPSA and Medically Underserved Population (MUP) designations, etc

# **Health Workforce Development Planning Grant**

*California Workforce Investment Board*

# Health Workforce Development Planning Grant

## ***Background:***

The implementation and provision of exemplary health care for all Californians as envisioned under the Affordable Care Act of 2010 will require extraordinary levels of collaboration and cooperation between multiple players. In order to meet the burgeoning workforce demands expected by 2014, a broad system of public workforce and educational programs, working in partnership with the private and public health industry, will need to be organized, resourced and provided with timely and accurate projections of demands across multiple segments of the health care delivery system.

## ***Purpose:***

This Funding will assist States in the development of a comprehensive Statewide plan for health care workforce development through strategic partnerships.

## ***Funding Available:***

***Grant Amount:*** \$150,000

***Number of Grants:*** 20

***Due Date:*** July 19, 2010

***Anticipated Award Date:*** No later than September 30, 2010

# Health Care Workforce Development Planning Grant Activities

- Analyze State labor market information in order to create health care career pathways for students and adults, including dislocated workers
- Identify current and projected high demand State or regional health care sectors for purposes of planning career pathways
- Identify existing Federal, State, and private resources to recruit, educate or train, and retain a skilled health care workforce and strengthen partnerships
- Describe the academic and health care industry skill standards for high school graduation, for entry into postsecondary education, and for various credentials and licensure
- Describe State secondary and postsecondary education and training policies, models, or practices for the health care sector, including career information and guidance counseling
- Identify Federal or State policies or rules to developing a coherent and comprehensive health care workforce development strategy and barriers and a plan to resolve these barriers

# **A Proposed Health Workforce Development Council**

*California Workforce Investment Board*



# Activities of a Health Workforce Development Council (HWDC)

- Bring together the appropriate mix of public and private partners to develop a plan that guides future health workforce development policy
- Examine proven strategies and policies to increase health workforce professionals that can be replicated and deployed through a sector strategy model
- Guide the development and maturation of Regional Health Workforce Partnerships to address regional healthcare and delivery system needs
- Connecting these regional partnerships to identify and inform regional and statewide health workforce development priorities for policy, planning, and programs that need to be developed, implemented or expanded

# Health Workforce Development Council

## Membership

- Council Chair shall be a State Board member designated by the State Board Chair
- Council Vice Chair shall be determined in consultation with the State Board Chair and Committee Chair
- Council Members would represent the following:
  - State Board Member
  - Health Care Employer
  - Philanthropic Organization
  - Government – Health Workforce Development
  - Government – Regulatory
  - Government – Education
  - Industry Association
  - Statewide Organization
  - Community Based Organization
  - State Labor Federation
  - Labor Organization
  - Legislature

# Work of the Health Workforce Development Council

- Support to be provided by the State Board and OSHPD staff
- The public will have the opportunity to participate in Council meetings
- Meeting documents including agendas, meeting minutes and presentations will be available to the public
- It is anticipated that the Council will meet every five to six weeks